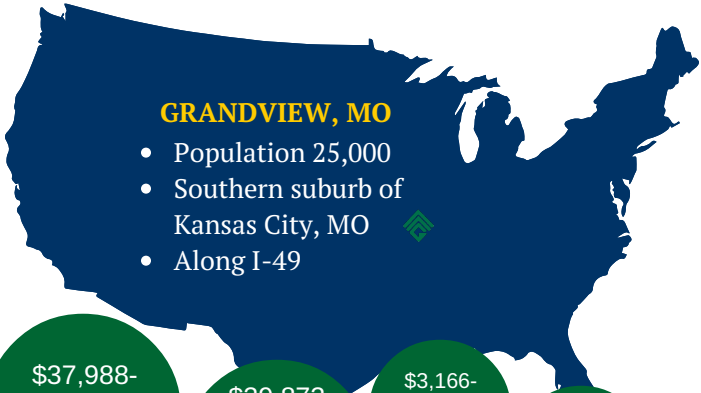
MOVE

TOWARD

THE BADGE

GRANDVIEW, *MISSOURI*

Move Toward the Badge isn't just lip service at the Grandview Police Department. It's every officer's promise to reach out and connect with the people and community we serve to build trust and encourage everyone to Move Toward the Badge.



GRANDVIEW, MO

- Population 25,000
- Southern suburb of Kansas City, MO
- Along I-49

SALARY

$37,988-$55,287 ANNUAL

$39,873 POST CERTIFIED START

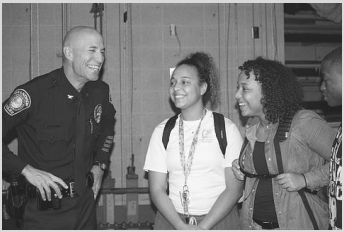
$3,166-$4,607 MONTHLY

$19.17 HOURLY

55 sworn officers **14 civilian staff**

BE THE CHANGE

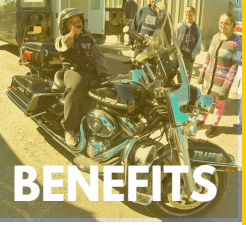
SPECIAL PAY



- HOLIDAYS: nine paid + one floating
- LONGEVITY PAY: received upon three years of continuous employment
- TUITION REIMBURSEMENT: up to 75% for job/career related courses
- INCENTIVE PAY:
  Detective $1,200/yr.
  Field Training Officer $420/yr.
  SWAT Team $420/yr
- SHIFT DIFFERENTIAL:
  $1,040/yr.
- CAREER DEVELOPMENT PROGRAM

SPECIALTY UNITS

- SWAT TEAM
- TRAFFIC UNIT
- K-9 UNIT
- SCHOOL RESOURCE OFFICER
- DARE/GREAT PROGRAMS
- DETECTIVE UNIT
- JACKSON COUNTY DRUG TASK FORCE



BENEFITS

- RETIREMENT PAID 100% BY THE CITY
- MEDICAL INSURANCE
- DENTAL INSURANCE
- LIFE INSURANCE
- SHORT-TERM DISABILITY
- TAX SAVINGS PLAN
- 12-HOUR SHIFTS
- CREDIT UNION MEMBERSHIP
- FITNESS MEMBERSHIP
- ON-DUTY PHYSICAL FITNESS TIME
- WEAPONS, LEATHER, UNIFORMS & UNIFORM CLEANING PROVIDED

QUALIFICATIONS

- AT LEAST 21 YEARS OLD
- VALID DRIVER'S LICENSE
- HIGH SCHOOL DIPLOMA OR GED
- 60 HOURS AT ACCREDITED COLLEGE OR UNIVERSITY, MIN. GPA 2.0
- EXCELLENT VERBAL AND WRITTEN COMMUNICATION SKILLS
- UNITED STATES CITIZEN
- CLASS A POST CERTIFICATION FOR LAW ENFORCEMENT PREFERRED
- NON-CERTIFIED CANDIDATES WILL BE ASKED TO SIGN A REIMBURSEMENT CONTRACT FOR TRAINING SHOULD YOU LEAVE WITHIN THREE YEARS

MOVE TOWARD THE BADGE

SGT. GREG SMITH

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GRANDVIEW
Building Tomorrow's Community