



CITY OF GRANDVIEW
1200 Main Street
Grandview, MO 64030
(816) 316-4800

PROJECT DATA SHEET

Project Name: Contract City Lot and Land Trust Lot Mowing Services for the City of Grandview

Description: The City of Grandview, Missouri is accepting sealed bids to retain a qualified firm for Mowing Services for City-owned lots, including two fire stations, and Land Trust lots within the City of Grandview. Scope of Work is specified in this document. Bids shall include all labor and equipment necessary to complete the project.

All inquiries or contacts related to this Request For Bids are required to be made exclusively through Sara Taliaferro, City of Grandview Mowing Project Manager, by email at STaliaferro@grandview.org or at (816) 316-4826 on Tuesdays, Thursdays, or Fridays.

A MANDATORY PRE-BID MEETING Will Be Held On Friday, February 10, 2023 at 9:30 A.M. in the Oak Meeting Room, Grandview Community Center (The View), 13500 Byars Road, Grandview, Missouri.

CITY OF GRANDVIEW, MISSOURI INVITATION FOR BIDS

The City Clerk of the City of Grandview, Missouri, will receive sealed bids for City-owned lots, including two fire stations, and Land Trust lots until 10:00 A.M. on the 21st day of February, 2023, at the Municipal Services Building, 1200 Main Street, Grandview, Missouri 64030, at which time all bids received will be publicly opened and read aloud.

The Bid submission process begins, and bids can be submitted, Monday, January 30 at 10:00 AM.

A. Interested firms are invited to submit sealed bids for consideration until **10:00 A.M. on Tuesday, February 21, 2023** at the Municipal Service Building (City Hall), 1200 Main Street, Grandview, Missouri, 64030, to the attention of Becky Schimmel, City Clerk.

B. Bids must be furnished **on the bid forms enclosed (Exhibits 1 through 4)** and delivered prior to the time and at the place indicated above. Each proposal shall be placed in a **sealed envelope** labeled:

"Contract City and Land Trust Lot Mowing Services for 2023 for the City of Grandview, Missouri"

*Electronic (e-mail) or fax bids **WILL NOT BE ACCEPTED**. Bid proposals received after the 10:00 A.M. deadline **WILL NOT BE ACCEPTED**.*

C. **Proposal forms and bid specifications** are available in the office of Municipal Service Building (City Hall), 1200 Main Street, Grandview, Missouri, 64030, and may be obtained upon request or may be obtained from the City's web site: <http://www.grandview.org/work/public-notice>

D. Invitation For Bid Number: ADMN-MW2023:004

The City of Grandview, Missouri (“CITY”) wishes to contract with a qualified Company (“CONTRACTOR”) for mowing for City-owned lots, including three fire stations, and Land Trust lots within the City of Grandview city limits—for a total of approximately 13.3 acres—April 1 through November 1, annually. A full Scope of Work can be obtained by request from the Project Manager. The proposal requested must address mowing and edge trimming on a "per acre/per mow" cost basis. "Per acre" includes mowing, edge trimming, and trash pickup.

The Purpose of this **Request for Bids** is to establish a three (3) year contract, subject to annual budget appropriation, with up to three (3) one (1) year renewal terms with a qualified Company who can provide all necessary transportation, supervision, labor, licenses, tools, equipment, services and expertise to perform contractual mowing.

INSTRUCTIONS TO BIDDERS

1. The CITY reserves the sole right to reject any or all proposals and to waive, or not to waive, any irregularities in the proposal, and to determine the best and most responsive proposal for the work. The proposals become the property of the CITY upon receipt.
2. Each proposal shall be legibly written or printed in ink. No alterations in proposals, or in the printed forms therefore, by erasures, interpolations, or otherwise will be acceptable unless each such alteration is signed or initialed by the bidder; if initialed, the owner may require the bidder to identify any alteration so initialed. Any and all addenda to the Contractor Documents on which a proposal is based, properly signed by the bidder, shall accompany the proposal when submitted.
3. Each bidder shall **carefully examine the Specifications and other Contract Documents**, shall **visit the sites and fully inform themselves of all conditions affecting the work or the cost thereof**, and *shall be presumed to have done so and their bid shall be based upon their own conclusions from such examination*. Each bidder shall be informed concerning all Federal, State and local laws, ordinances or regulations which may in any manner affect CONTRACTOR’s proposed operations of construction, or those engaged or employed on the work or the material or equipment. Should bidder find discrepancies in or omissions from Specification or other Contract Documents, CONTRACTOR should at once notify the Project Manager to obtain clarification or interpretation prior to submitting any bid. Any interpretation of the proposed Contract Documents will be made only by addendum duly issued, and a copy of such addendum will be mailed or delivered to each person obtaining a set of such documents from the Project Manager. The CITY will not be responsible for any other explanations or interpretations of the proposed Contract Documents.
4. No bidder may submit more than one proposal. Two proposals under different names will not be received from one firm or association.
5. No bidder may withdraw their proposal for a period of forty-five (45) days after the date and hour set for the opening herewith. A bidder may withdraw their proposal at any time prior to the expiration of the period during which proposals may be submitted, by written request of the same persons or person who signed the proposal.

6. The CITY reserves the right to accept the bid which, in its judgment, is the most responsive bid; to reject any or all bids; and to waive irregularities or informalities in any bid submitted. Bids received after the specified time of closing will be returned unopened.
7. None of the Instructions to Bidders, Proposal, Performance and Payment Bonds, Contract Agreement, General Provisions, Special Provisions, Job Special Provisions or Specifications shall be removed from the bound copy of the Contract Documents prior to filing the proposal contained therein. Bids by LLCs shall be signed with the company name followed by the signature of the managing member or a member authorized to sign on behalf of the LLC.
8. Each bidder shall sign their proposal, giving their usual signature and giving their full business address. Bids by partnerships shall be signed with the partnership name followed by the signature of one of the members of the partnership or by an authorized representative and designation of the person signing. Bids by corporations shall be signed with the name of the corporation, followed by the signature and designation of the president, secretary, or other person authorized to bind it in the matter. The names of all persons signing shall also be typed or printed below the signature. A bid by a person who affixes to their signature the word "president", "secretary", "agent", or other designation, without disclosing their principal, may be held to the bid of the individual signing. When requested by the CITY, satisfactory evidence of the authority of the officer signing on behalf of a corporation shall be furnished.
9. Each bidder shall include in their proposal the following information: Partners/Principals Names, Partners/Principals Complete Home Addresses; the Firm Name, Treasury Number, Complete Business Address and Telephone Number.
10. The *Notice to Proceed* shall be issued within ten (10) days of the execution of the Agreement by the CITY. Should there be reasons why the Notice to Proceed cannot be issued within such period, the time may be extended by mutual agreement between the CITY and the CONTRACTOR.
11. All applicable laws, ordinances, and the rules and regulations of all authorities having Jurisdiction over construction of the project shall apply to the contract throughout.
12. All prospective bidders shall submit with their proposal, or within five calendar days of submittal, CONTRACTOR shall deliver to the CITY substantially in the form of Exhibit 4 (1) a sworn Affidavit of Enrollment in a Federal Work Authorization Program stating the CONTRACTOR is enrolled and participates in a Federal Work Authorization Program with respect to the employees working in connection with the contracted services and (2) CONTRACTOR does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. The sworn affidavits, substantially in the form of the enclosed "WORKER ELIGIBILITY VERIFICATION AFFIDAVIT FOR ALL CONTRACT AGREEMENTS IN EXCESS OF \$5,000", assure that the bidder and all known subcontractors participate in E-Verify or other federal work authorization program as defined in RSMo Sec. 282.525(6).
13. **Occupational License:** Required for the contractor to do business in Grandview. The CONTRACTOR shall obtain licenses and permits required to work with the CITY at CONTRACTOR's own expense.

14. INSURANCE: The CONTRACTOR shall maintain, throughout the duration of the Contract, insurance coverage not less than the types and amounts specified below as stated below. In the event that additional insurance, not specified herein, is required during the term of this Agreement, CONTRACTOR shall supply such insurance, if available, at CITY's cost. Policies containing a Self-Insured Retention are unacceptable to CITY.

It shall be the CONTRACTOR's responsibility to maintain adequate insurance coverage at all times, and their failure to do so shall not relieve them of any contractual obligation or responsibility. Failure on the part of the CONTRACTOR to maintain adequate insurance in full effect will be considered as failure in Contract performances and will be treated as such by the CITY.

1. Bodily injury \$1,000,000 per person, \$1,000,000 per occurrence
2. Property damage \$1,000,000 per occurrence, \$1,000,000 aggregate
3. Worker's compensation - \$500,000 per person, \$500,000 per accident
4. Auto liability – bodily injury same as above, property damage \$50,000 per occurrence; Combined Bodily & Property Damage, Limit of \$2,000,000
5. Personal injury \$2,000,000 per person, \$2,000,000 per occurrence; Combined Single Limit of \$2,000,000

The policies listed above may not be canceled until after thirty (30) days written notice of cancellation to CITY, ten (10) days in the event of nonpayment of premium. The Commercial General and Automobile Liability Insurance specified above shall name the CITY and its agencies, officials, officers, and employees, while acting within the scope of their authority, as an additional insured on all insurance policies required by the Agreement. CONTRACTOR shall provide to CITY at execution of this Agreement a certificate of insurance showing all required endorsements and additional insureds.

The certificate shall be on a form acceptable to CITY. Certificates evidencing such insurance shall be furnished to the CITY prior to the selected company commencing the work. The insurance evidenced by the certificate shall indicate that it will not be cancelled or altered, except that it may be cancelled or altered upon twenty days prior written notice to the CITY.

All insurance coverage must be written by companies that have an A.M. Best's rating of "B+V" or better and are licensed or approved by the State of Missouri to do business in Missouri.

Regardless of any approval by CITY, it is the responsibility of CONTRACTOR to maintain the required insurance coverage in force at all times; its failure to do so will not relieve it of any contractual obligation or responsibility. In the event of CONTRACTOR's failure to maintain the required insurance in effect, CITY may order CONTRACTOR to immediately stop

work, and upon ten (10) days' notice and an opportunity to cure, may pursue its remedies for breach of this Agreement as provided for herein and by law.

Should the CONTRACTOR hire a subcontractor for performance of services hereunder, said subcontractor shall maintain at least the same minimum insurance amounts and terms listed above.

MINIMUM SPECIFICATIONS

- A. The bidder will provide all labor and materials for the scope of work specified within this bid. Generally, all quality of work details are spelled out in the specifications.

- B. A Bidder shall submit a separate unit price for mowing, for each separately listed parcel (a through m) *per mow*. The areas to be maintained at each designated parcel are specifically identified as those areas outlined in red on Exhibit 1 and are described in Section I B-2 in this project description. The Bid Proposal states an estimated or approximated quantity of seven mowing sessions on these parcels, reflecting that it is estimated that Bidder will provide mowing, trimming, and litter removal on a monthly basis for a period of seven months commencing on April 1, 2023. The actual frequency of the required mowing will depend upon unknown and unpredictable weather-related circumstances. The actual amount paid will be based on the frequency of the work as directed by the Manager. If the Manager or Director directs a Bidder awarded a contract to maintain a facility more or less frequently than the estimated seven monthly sessions, Bidder will be paid the unit price bid for each separately numbered facility, for the actual quantity of work performed.

- C. The unit price bid shall reflect and include all costs necessary to comply with such provisions outlined above in B. A review of key sites is recommended, prior to submitting bids. It is the bidder's responsibility to fully understand the project scope of work.

- D. City Staff will provide on-site, routine inspections of work throughout the process.

- E. Parcel sizes listed in the specifications are estimates only.

JOB SPECIAL PROVISIONS

I. SCOPE OF SERVICES

- A. **General Scope of Work:** The Scope of work includes mowing, trimming, edging and trash cleanup of highway frontage roads and a major arterial rights-of-way within the City of Grandview, April 1 to November 1, annually.

B. Service Specifications:

1. General turf maintenance—

- *Mowing cycles*—Unless otherwise specified or as needed to maintain areas according to code, mowing and edge trimming shall be performed:
 - *City and Land Trust Lots*: every two weeks or as needed to comply with City code during the spring growing season and rainy periods. In periods of dry weather, the mowing frequency will be lessened to as necessary to keep grass at 6 inches or lower in height (as defined in Grandview Code of Laws, Section 23-21), which will generally be a three (3) to four (4) week period.
 - *Fire Stations*: every week or as needed to comply with City code during the spring growing season and rainy periods. In periods of dry weather, the mowing frequency will be lessened to as necessary to keep grass at 6 inches or lower in height (as defined in Grandview Code of Laws, Section 23-21), which will generally be an eight (8) to fourteen (14) day period.
 - If mowing services cannot be performed because of extreme weather conditions such as rain and/or drought, the City will reduce payment for the percentage of 14 to 26 cycles not completed.
 - Contractor shall furnish all labor, tools, equipment, materials and supervision for the performance of all operations defined herein. The services provided shall include mowing all listed parcels and edge trimming around all fixed natural and human-made structures in the listed parcels, including but not limited to signs, trees, fence lines, sidewalks, curbs, planting beds, parking areas and similar structures.
- *Trash and Litter*—All trash and/or sticks, limbs and other organic debris on turf areas shall be collected and disposed of by the Contractor in trash containers within the park or at the dumpsters at the Grandview Public Works yard prior to mowing.
- *Mowing and edge trimming*— For City lots and streetscapes, turf should not be allowed to exceed 6” in height, and it must be finish mowed no lower than 2.5”, as required by ordinance. Mowing shall not occur before April 1 or after November 1, unless specifically requested by the City.
 - String trimming shall be required at all turf transitions; including but not limited to landscape beds, tree bases or edges of tree rings, sidewalks, retaining walls, fences, curbs, drain grates, catch basins, manholes, structures and in locations that mowers cannot reach. **Spraying of any chemicals instead of mechanized trimming is STRICTLY UNACCEPTABLE.**
 - The services shall also include the blowing of all grass and mowing clippings from sidewalks and trails, shelters, curb lines, parking areas, landscaped areas, mulch beds and any other non-turf areas, and back into the mowed areas. Contractor shall prevent the discharge of grass clippings onto any paved surface such as street, parking lot, sidewalk or trail, driveway, shelter or adjacent property. Any material so discharged shall be removed immediately prior to proceeding with mowing of other areas. Contractor shall in no way allow grass clippings to be discharged into landscape beds, mulched areas or tree rings. Blowing the clippings into the City’s storm sewer system (*e.g.*, boxes, gutters, etc.) may result in immediate termination of the mowing agreement.
- *Edging*—All areas where turf grass meets hardscape shall be edged to maintain a clean sharp appearance. Grass shall not be allowed to grow over paved areas.

- *Finish*—All mowed areas shall be free of clumped or rowed grass and tire tracks or ruts from the mowing equipment. Clippings shall be mulched (preferred) or removed but shall not lie on top of the turf. Turf shall be cut in a professional manner so as not to scalp turf, leave areas of uncut turf or noticeable tracks or ruts.
- *Disposal of Clippings*—Disposal of clippings shall be the responsibility of the Contractor.

2. Total Scope of Work, in Acres Mowed—13.3 acres, estimated

Area A—

- a) **Fire Station 3**, 5501 Harry S. Truman Drive **(0.74 acres mowed)**—mowed every week.
- b) City-owned Lot: 12512 13th Street—**(0.34 acres mowed)**
- c) City-owned Lot: 514 Main Street—**(1.0 acres mowed)**
- d) City-owned Lot: 4010 Main Street—**(3.5 acres mowed)**
- e) Land Trust Lot: 3023 East 123rd Terrace **(0.37 acres mowed)**—south of 123rd Terrace, from cul-de-sac west to West property line 12308 Askew. Mowed 4 to 6 times a season.
- f) Land Trust Lot: 13019 5th Street—**(0.16 acres mowed)**

Area B—

- g) City-owned Lot: U-shaped lot on 13900 Block of Southern Road—**(1.26 acres mowed)**
- h) City-owned Lot: Two lots north of Cul-de-sac on East 139th Terrace at approximately 5620 and 5508 addresses, east of Southern Road—**(0.19 acres mowed)**
- i) City-owned Lot: Lot north of curve on East 139th Street between 15th and Lawndale Streets—**(1.16 acres mowed)**
- j) City-owned Lot: Lot “A” north of East 139th Terrace Cul-de-sac, 5700 block, and west of West Frontage Road, east of Lawndale Street—**(0.78 acres mowed)**
- k) City-owned Lot: Lot “B”—**(0.19 acres mowed)** —north of East 139th Terrace Cul-de-sac, 5700 block, and west of West Frontage Road, east of Lot “A”.
- l) City-owned Lot: Lot “C”—**(0.18 acres mowed)** —north of East 139th Terrace Cul-de-sac, 5700 block, and west of West Frontage Road, east of Lot “B”.
- m) City-owned Lot: Lot “D”—**(0.18 acres mowed)** —north of East 139th Terrace Cul-de-sac, 5700 block, and west of West Frontage Road, east of Lot “C”.
- n) City-owned Lot: Lot “E” —**(0.11 acres mowed)** —at southwest end of East 139th Terrace Cul-de-sac, northeast of 140th Street, south of Lot “A” .

Area C—

- o) Land Trust Lot: 12014 Belmont Avenue—**(0.33 acres mowed)**
- p) Land Trust Lot: 12003 Belmont Avenue—**(0.18 acres mowed)**
- q) Land Trust Lot: 8001 Southview Drive—**(0.21 acres mowed)**
- r) Land Trust Lot: 7501 Highgrove Road—**(0.44 acres mowed)** —lot includes a drainage ditch.

Area D—

- s) **Fire Station 2**, 14600 Byars Road—**(1.29 acres mowed)**—mowed every week.
- t) City-owned Lot: 6100 East 139th Street—**(0.21 acres mowed)**—Includes 0.29 acre drainage culvert that extends back through trees.
- u) Land Trust Lot: Sickie-shaped Lot on Winchester Court—**(0.84 acres mowed)** —north of and behind 14031 Winchester Court Majority of lot is wooded; only about 1100 square yards are being mowed.

v) Land Trust Lot: 14314 Craig Avenue—(0.28 acres mowed)

Area E—

w) City-owned Lot: White Avenue—(0.10 acres mowed)—old right-of-way east of White Avenue where 153rd Street dead-ends. Mowed 4 to 6 times a season.

x) City-owned Lot: 6000, 6008, and 6100 East 155th Street—(0.92 acres mowed)—East of 153rd Terrace and north of East 155th Street at intersection, uneven ground with drainage culvert that runs to 153rd Terrace.

y) Land Trust Lot: 6105 East 148th Street—(0.18 acres mowed)

z) Land Trust Lot: 6302 East 148th Terrace—(0.26 acres mowed)

aa) Land Trust Lot: 5812 East 149th Street—(0.24 acres mowed)—between East Access Road/I-49 and Bellaire Avenue.

bb) Land Trust Lot: 15401 White Avenue—(0.29 acres mowed)

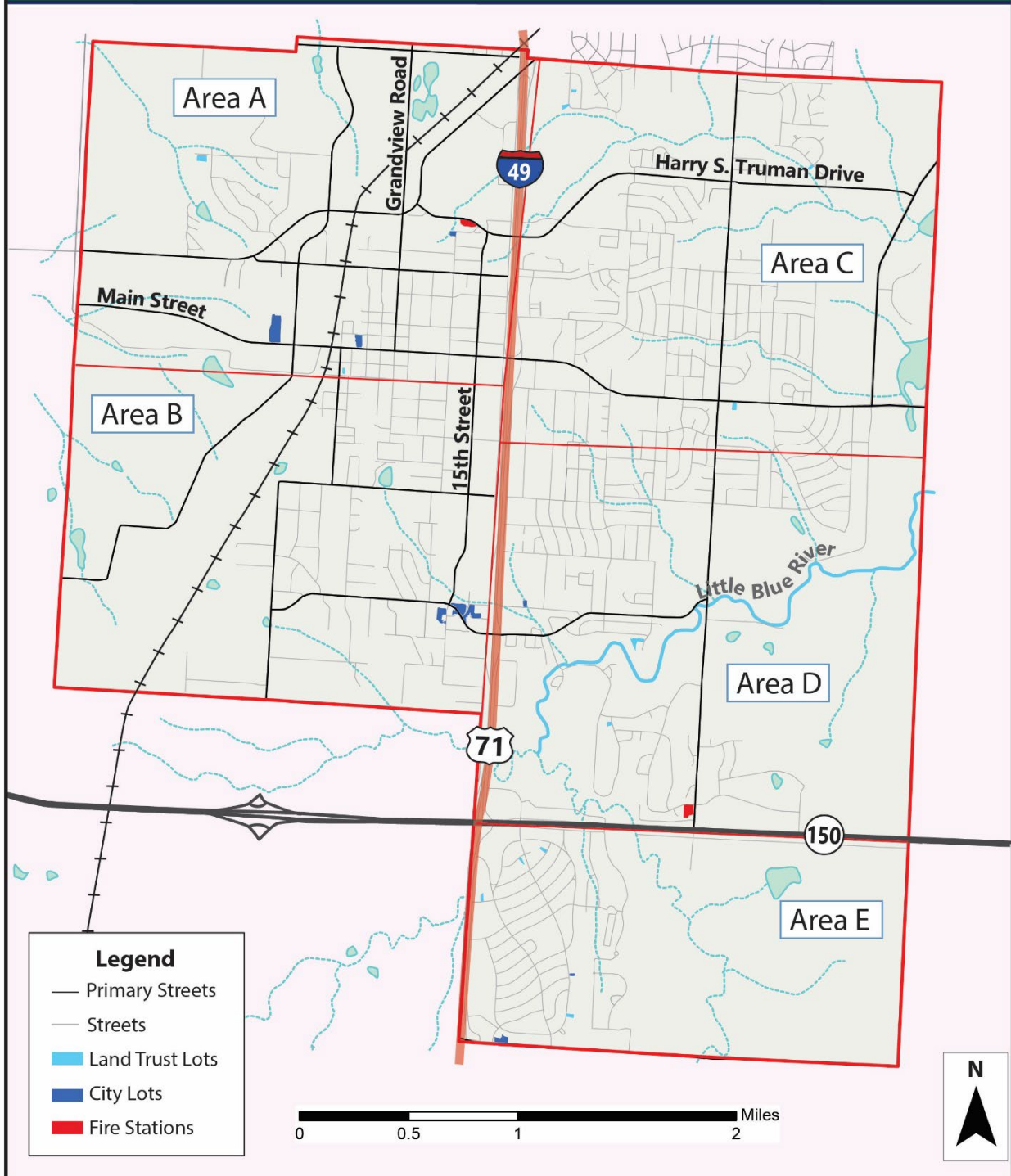
3. Map of Scope of Mowing (see following pages)



Official Aerial Map of

GRANDVIEWMO

City Municipal Offices | 1200 Main Street
Community Development Department
Grandview, Missouri 64030
Main: (816) 316-4817





Area A



Legend

- Land Trust Lots
- City Lots
- Fire Stations

Area A



Area B



Area C



Legend

- Land Trust Lots
- City Lots
- Fire Stations

Area D



Legend

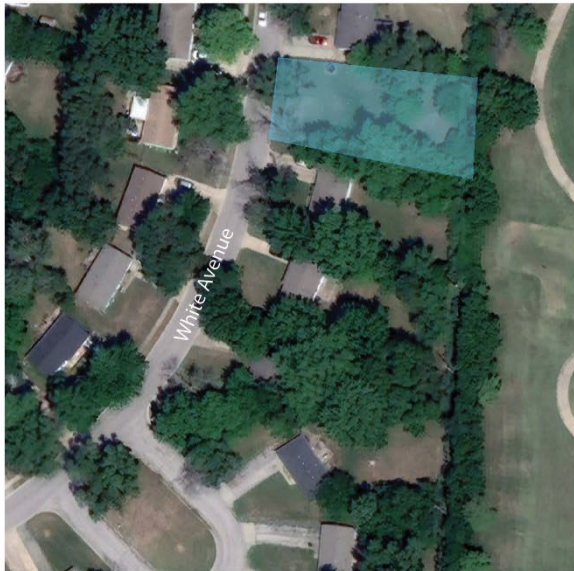
- Land Trust Lots
- City Lots
- Fire Stations

Area E



Legend

- Land Trust Lots
- City Lots
- Fire Stations



II. SELECTION CRITERIA

The quality of the provided services is important to the City of Grandview and its citizens. The City will consider the contractor's approach to developing and completing the services of the highest quality as part of the bid evaluation to ensure the contractor's ability to meet or exceed our citizens' expectations. In addition to the items listed in Section IV: Submission Requirements, the BIDDER shall submit a written Quality Assurance Plan to describe and outline at a minimum the following:

1. **The professional and ethical reputation of the company.**
2. **Ability to perform the services.** In a narrative format, describe your understanding of the services required. Include any potential challenges or concerns you might foresee.
3. **Approach to Interaction with Public.** The Contractor is required to submit a brief description of the approach to interactions with the public. Inclusion of past experiences demonstrating the Contractor's approach is encouraged.
4. **Equipment list.** Include year, make, and model of all equipment including mowers, weed-eaters, blowers, etc.
5. **Cost of services.**

Note: The Contractor is cautioned that it is their sole responsibility to submit information related to the evaluation criteria. The City is under no obligation to solicit such information if it is not included in the Contractor's original proposal. Failure to provide such information may affect the evaluation of the Contractor's proposal.

EXHIBIT 1: Contractual Mowing Company Prerequisites.

"Contract Mowing Services for 2023 for the City of Grandview, Missouri"

Name of Company: _____

Address: _____

Telephone No.: _____ Cell No.: _____

1. Does your firm have Municipal or County Mowing Service experience within the last three (3) to five (5) years? YES NO

A. Municipality/County _____

Facility Name: _____

B. Municipality/County _____

Facility Name: _____

C. Municipality/County _____

Facility Name: _____

2. List your Business Owner by position and name, and Licenses:

EXHIBIT 2: City of Grandview Invitation to Bid.

"Contract Mowing Services for 2023 for the City of Grandview, Missouri"

BID AFFIDAVIT

STATE OF _____)

) SS.

COUNTY OF _____)

The undersigned, _____ of the City of _____, County of _____, State of _____ ("Affiant"), being duly sworn on her or his oath, deposes and says:

1. I am the _____ (Title of Affiant) of _____ (Name of Bidder) and have been authorized by said Bidder to make this Affidavit on the Bidder's behalf.
2. No City elected official, City Administrator, nor other City Officer is financially interested in services the Bidder is proposing to offer the City pursuant to Bidder's Invitation to Bid ("Invitation"), nor is the Bidder a City employee or elected official whose bid creates a conflict of interest. A conflict of interest would arise if a City employee or elected official is in a position to affect either the decision to solicit bids or the selection of the successful bidder.
3. Bidder has not participated in collusion or committed any act in restraint of trade, directly or indirectly, which bears upon anyone's response or lack of response to Bidder's Invitation.
4. The authorized signer of this Affidavit certifies that the Bidder and each of its principals are not suspended, debarred or otherwise prevented from performing work for the City of Grandview, State of Missouri, Jackson County, or the Federal government.

_____ (Name of Bidder)

By: _____ (Signature of Affiant)

Subscribed and sworn to before me this _____ day of _____, 2022.

NOTARY PUBLIC in and for the County of _____, State of _____.

My commission expires: (SEAL)

EXHIBIT 3: BID SHEET

CONTRACTOR bids a Base Yearly Rate of

_____ and NO/100 Dollars (\$ _____ .00)

for turf management services performed for the City of Grandview.

Description	Per Acre Cost
Fire Station , mowed weekly	\$
City-Owned and Land Trust , mowed biweekly	\$

NOTE: The City of Grandview reserves the right to **add** and/or **delete** locations resulting from changes to the City Budget, because of development, or because of changes to City procedures and policies.

Contractor List of All Equipment To Be Used on This Contract

EXHIBIT 3: BID SHEET, Page 2

Contractor List of Crew Members on This Contract

The Contractor shall submit a **List of References** for this project with the Bid. Due to the scope of work, references will be contacted for municipal projects or similar type of work.

EXHIBIT 4: AFFIDAVIT BY CONTRACTOR, SUBCONTRACTOR, OTHER BUSINESS ENTITY, OR GRANTEE OF COMPLIANCE WITH RSMo § 285.530

**WORKER ELIGIBILITY VERIFICATION AFFIDAVIT FOR ALL
CITY OF GRANDVIEW CONTRACT AGREEMENTS IN EXCESS OF \$5,000**

(for joint ventures, a separate affidavit is required for each business entity)

STATE OF _____)

) ss

COUNTY OF _____)

On this _____ day of _____, 20____, before me appeared _____ personally known to me or proved to me on the basis of satisfactory evidence to be a person whose name is subscribed to this affidavit, who being by me duly sworn, deposed as follows:

My name is _____, and I am of sound mind, capable of making this affidavit, and personally certify the facts herein stated, as required by Section 285.530 RSMo, to enter into a contract agreement with the City of Grandview ("City") to perform a certain job, task, employment, labor, personal services, or other activity for which compensation is provided, expected, or due, said contract more particularly described as _____ (the "Contract"); and

I am the _____ of _____ (the "Company"),
title business name

and I am duly authorized, directed, and/or empowered to act officially and properly on behalf of the Company.

I hereby affirm and warrant that the Company and the subcontractors listed on Exhibit 1 are enrolled in a federal work authorization program operated by the United States Department of Homeland Security as defined by Section 285.525 RSMo to verify information of newly hired employees, and the Company and the listed subcontractors shall participate in said program with respect to all employees working or providing services under the Contract. I have attached documentation to this affidavit to evidence enrollment/participation by the Company and the listed subcontractors in a federal work authorization program, as required by Section 285.530 RSMo.

In addition, I hereby affirm and warrant that the Company and all of its subcontractors do not and shall not knowingly employ, in connection with work or services provided under the Contract, any alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. § 1324a(h)(3).

I am aware and recognize that, unless certain contract and affidavit conditions with respect to subcontractors (both those listed and others that the Company may contract with) are satisfied pursuant to Section 285.530 RSMo, the Company may be held liable under Sections 285.525 through 285.550 RSMo for such subcontractors that knowingly employ any unauthorized alien to work within the City.

I acknowledge that I am signing this affidavit as a free act and deed of the aforementioned business entity and not under duress.

